19.3. Remuneration of the Board of Directors and the Management Committee

As established in the Club's bylaws, the members of the Board of Directors have not received or accrued any type of remuneration, advances, or credits from the Club during the 2025/26 and 2024/25 financial years.

Likewise, the remunerations received by the Club's Management Committee, which include in the salaries chapter the variable remunerations estimated as of June 30, 2026 and 2025, has been as follows:

June 30, 2026:

	Thousands of Euros		
	Wages	Pension plans	Termination benefits
Management Committee	4,534	133	250

The above figures correspond to all the people who have been part of the Management Committee during the 2025/26 season.

June 30, 2025:

	Thousands of Euros		
	Wages	Pension plans	Termination benefits
Management Committee	6,621	139	-

The above figures correspond to all the people who have been part of the Management Committee during the 2024/25 season.

During the 2025/26 season, civil liability insurance premiums of the Board of Directors and the Management Committee amounted to 1,171 thousand euros (1,109 thousand euros in the 2024/25 season).