

20.3. Remuneration to the Board of Directors and the Management Committee

As established in the Club's bylaws, the members of the Board of Directors have not received or accrued any type of remuneration, advances, or credits from the Club during the 2022/23 and 2021/22 financial years.

Likewise, the remunerations received by the Club's Management Committee, which include in the salaries chapter the variable remunerations estimated at June 30th, 2023, and 2022, have been the following:

June 30th, 2023	Thousands of euros		
	Wages	Pension plans	Termination benefits
Management Committee and Senior Management	5,903	61	7

The above figures correspond to all the people who have been part of the Management Committee during the 2022/23 season.

June 30th, 2022	Thousands of euros		
	Wages	Pension plans	Termination benefits
Management Committee and Senior Management	6,127	24	3,344

The above figures correspond to all the people who have been part of the Management Committee during the 2021/22 season.

During the 2022/23 season, civil liability insurance premiums for the Board of Directors and the Management Committee have been paid in the amount of 942 thousand euros (570 thousand euros in the 2021/22 season).